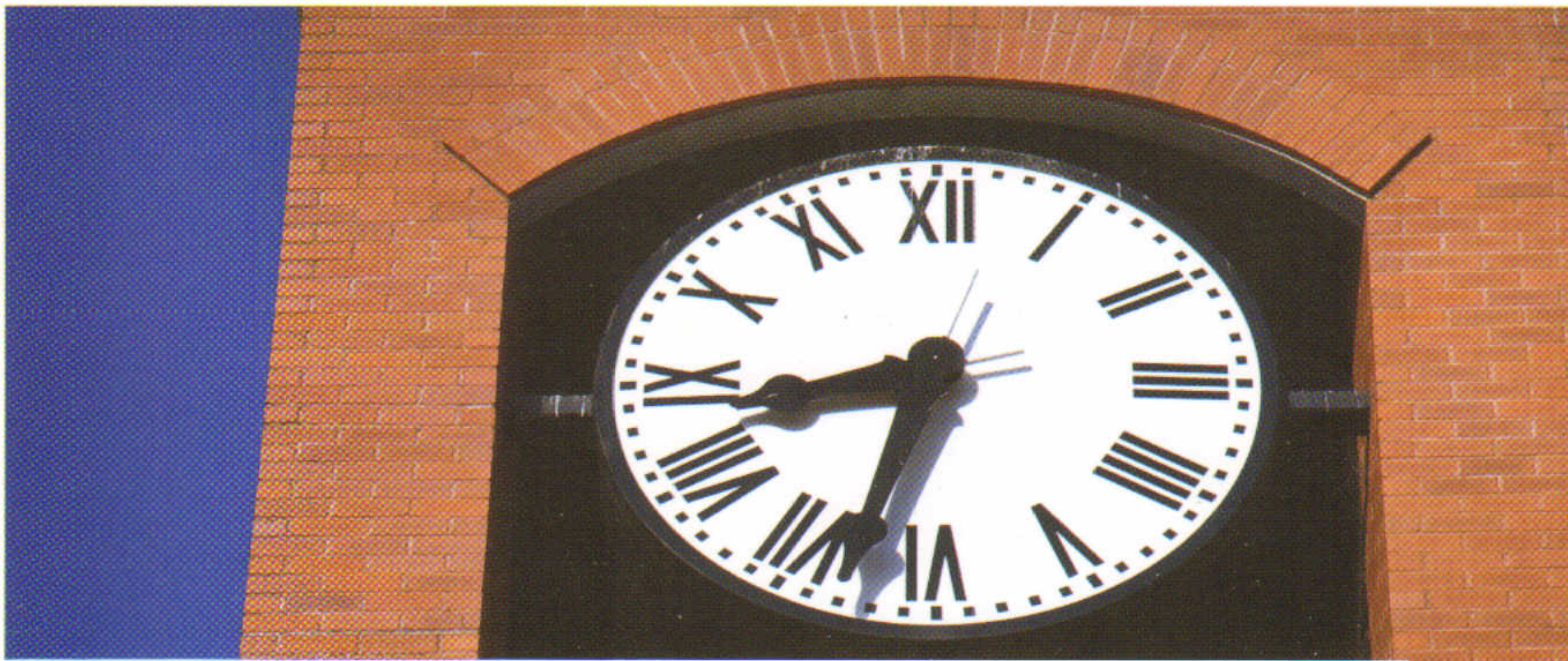




PRESIDENT'S ANNUAL REPORT TO THE COMMUNITY



Shelton State COMMUNITY COLLEGE

EXCELLENCE / INTEGRITY / ACCOUNTABILITY / TRANSPARENCY / QUALITY / AFFORDABILITY



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SHELTON STATE COMMUNITY COLLEGE

SHELTON STATE by the numbers

Population of Service Area = 261,184 with 11.25% unemployment
12-month credit enrollment = 9,399

ENROLLMENT (FALL 2010):

- Credit Enrollment = 6,095
- Full-time = 59% (3,618); Part-time = 37% (2,470)
- 19% of credit hours are in career/technical
- 10% of credit hours are in developmental education
- 71% of credit hours are in academic/transfer courses
- C.A. Fredd campus experienced a 25% increase in enrollment
- 54% female (3,284), 46% male (2,791); 37% minority (2,251)
- Credit student median age is 21; 75% of students under age 25
- 30% enroll directly from high school; 86% are in-state students
- 22% are first-time, degree-seeking freshmen

STUDENT SUCCESS:

- 45% full-time students completed or transferred < 3 years (Top 35% of colleges)
- 37% part-time students completed or transferred < 3 years (Top 10% of colleges)
- Students receiving certificate = 223; Associates degree = 318
- 100% of employers surveyed are satisfied with preparation of SSCC career programs

TUITION AND FINANCIAL AID (2009):

- Average tuition & fees per year = \$2,700; per credit hour = \$90
- Full-time, first-time degree/certificate-seeking students receiving some kind of financial aid = 54%
- Average amount of financial aid received by full-time, first-time, degree/certificate-seeking students = \$3,328
- 350 students (not only full-time, first-time, degree/certificate-seeking), also received institutional scholarships from Shelton State (\$945,000 in tuition assistance)

FULL-TIME EMPLOYEES:

- Total = 297; Faculty = 92
- Minority = 27% (Top 80% of nation's community colleges)
- Student/faculty ratio = 21:1 (Technical 11:1 and Academic 25:1)
- 54% of credit hours are taught by full-time faculty, a percentage that exceeds the national community college average

ALABAMA COMMUNITY COLLEGE SYSTEM

Dr. Freida H. Hill—*Chancellor*

ALABAMA STATE BOARD OF EDUCATION

Governor Robert Bentley—*President*

Randy McKinney—*Vice President, District 1*

Betty Peters—*District 2*

Stephanie W. Bell—*District 3*

Dr. Yvette Richardson—*District 4*

Ella B. Bell—*District 5*

Dr. Charles Elliott—*District 6*

Gary Warren—*District 7*

Mary Scott Hunter—*District 8*

SHELTON STATE EXECUTIVE COUNCIL

Mark A. Heinrich, Ph.D.—*President*

Camille P. Cochrane—*Special Assistant to the President for External Affairs*

Steve Fair—*Dean of Technical Programs*

Thomas M. Huebner, Ph.D.—*Director of Institutional Effectiveness*

Michele G. Jarrell, Ph.D.—*Dean of IT and Institutional Research Services*

Concetta Odongo—*Director of Human Resources*

Peggy Shaddock Palombi, Ph.D.—*Dean of Academic Services*

Johnny Parker—*Director of Quality & Performance Excellence*

Ronald Range—*Director of Fredd Campus / Title III*

Tommy Taylor, Ed.D.—*Dean of Student Services*

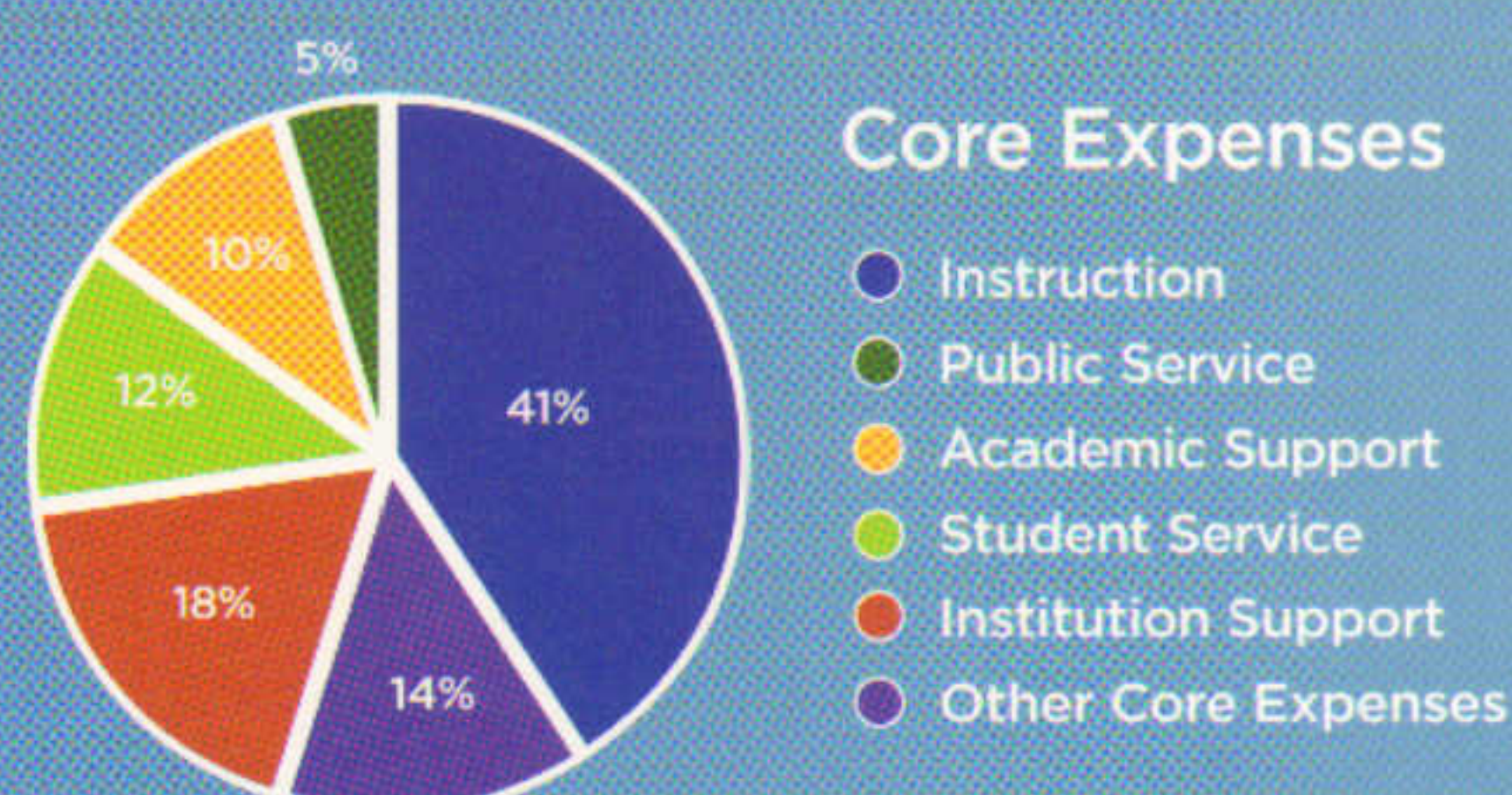
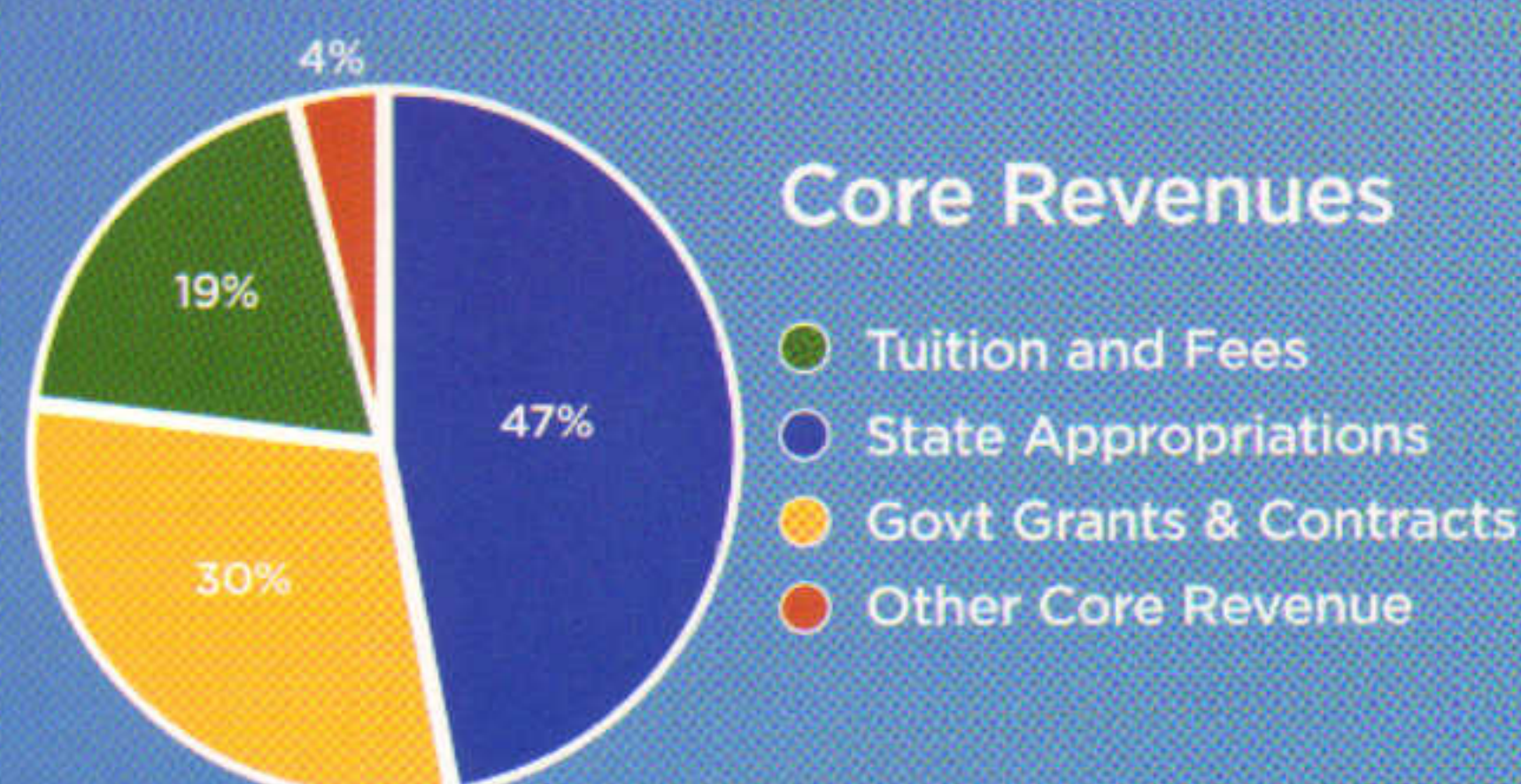
Randall E. Jarrell, Ph.D.—*Director of Quality Leadership Training*

Brian Wilkinson—*Finance*

SHELTON STATE COMMUNITY COLLEGE

9500 Old Greensboro Rd. / Tuscaloosa, AL 35405

205.391.2211 / www.sheltonstate.edu





A message FROM THE PRESIDENT

➔ **SHELTON STATE COMMUNITY COLLEGE HOLDS AS ITS OBJECTIVE** to be a college dedicated to learning, recognized for its commitment to excellence, and responsive to students and community. Our unique culture is a direct byproduct of our faculty and staff, all of whom strive to be student focused and committed to excellence. As a result, Shelton State creates a healthy learning environment conducive to growth, regardless of your educational goals.

Because we value you for being an important stakeholder in our community, it is important that we regularly update you about our ongoing growth and success. This summary of the 2009-2010 academic year at Shelton State provides you with information about our college, our successes, our amazing students, our superb faculty and staff, and our exceptional programs and services. We remain ever-focused on meeting west Alabama's needs for education and workforce development in a continual effort to enhance and improve the quality of life within our communities.

Shelton State is proud to be a member of Alabama's Community College System, which now serves over 300,000 students. Of those, 140,159 are enrolled in academic and technical programs, 129,325 are engaged in training through workforce development services, and 23,815 are seeking skill level development and training through adult education. Shelton's ongoing challenge is how best to partner with our community and serve the diverse educational needs found within it.

Within this brief document, you will read about the impact Shelton State is making in the lives of many individuals referenced above. I encourage you to let me know how we are doing and to think first of us, your community's college, for affordability, for quality, for today and tomorrow. Shelton State is a great place to learn!

Sincerely,
Mark A. Heinrich, Ph.D.
President

SHELTON STATE *history*

SHELTON STATE COMMUNITY COLLEGE WAS ESTABLISHED by resolution of the Alabama State Board of Education on January 1, 1979. That resolution combined Shelton State Technical College, established in 1952, and the Tuscaloosa campus of Brewer State Junior College, which opened in 1972. As one of the 26 state community and technical colleges, Shelton State serves a six-county region of west Alabama. In 1994, Shelton State merged with C.A. Fredd State Technical College (1963) in Tuscaloosa, one of the nation's Historically Black Colleges and Universities. In 1997, the opening of the Martin campus of Shelton State in south Tuscaloosa eased an over-crowded student population.

Also in 1997, in recognition of its contribution to art, music, dance, and theater, the state legislature designated Shelton State as Alabama's Community College of the Fine Arts. The next year, Shelton State and Theatre Tuscaloosa co-founded the Alabama Stage and Screen Hall of Fame to honor significant contributions of the state's celebrities. Shelton State has incorporated the West Alabama Center for Workforce Development, the Alabama Fire College, Alabama's Poison Control Center, and extensive programs in adult, community education, and training for business and industry. In 2010, Shelton State Community College enters its fourth decade of service to the people of Bibb, Greene, Hale, Pickens, Sumter, and Tuscaloosa counties with a bustling enrollment, an exceptional faculty and staff, and a bright future.

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page 3

877.211.SSCC

➔ **THE SHELTON STATE VISION:** *A college dedicated to learning, recognized for its commitment to excellence, & responsive to students and community.*

➔ **THE SHELTON STATE MISSION:** *Shelton State is a public, open-admission, comprehensive community college whose primary purpose is to provide accessible postsecondary education, training, and community educational opportunities.*



A Message FROM THE SHELTON STATE EXECUTIVE COUNCIL



Mark Heinrich



Michele Jarrell



Johnny Parker



Camille Cochrane



Randall E. Jarrell



Ronald Range



Steve Fair



Concetta Odongo



Tommy Taylor



Tom Huebner



Peggy Shadduck Palombi



Brian Wilkinson

➔ **WE ARE PROUD TO SERVE AS THE EXECUTIVE COUNCIL (EC) FOR YOUR COMMUNITY'S COLLEGE.** We are working hard to continue to move Shelton State forward with many exciting programs and opportunities to serve you now and in the years to come. We have had a few exciting changes in the make-up of our executive team over the last year. We welcome Concetta Odongo, Director of Human Resources; Peggy Shadduck Palombi, Academic Dean; and Tom Huebner, Director of Institutional Effectiveness.

The Executive Council has been restructured into four empowered teams providing the opportunity to expand our focus and make informed decisions. The four areas are as follows:

- **LEARNING DELIVERY**—Peggy Shadduck Palombi, Steve Fair, Tom Huebner, Michele Jarrell
- **STUDENT SERVICES & QUALITY**—Tommy Taylor, Ronald Range, Tom Huebner, Johnny Parker
- **BUSINESS SERVICES**—Camille Cochrane, Brian Wilkinson
- **HUMAN RESOURCES**—Concetta Odongo, Randall Jarrell

As we move forward into 2011, the EC will provide continued and even more diligent focus on the key Strategic Plan Imperatives of the college: Enriching Student Learning and Development, Empowering Faculty and Staff, Expanding our Impact Areas, and Ensuring our Future.

PERFORMANCE excellence

Shelton is using the Malcolm Baldrige Criteria for Performance Excellence to streamline and improve operations of the college. The college applied for the Alabama Quality Award in 2010, which provided a list of small and large opportunities for improvement. Six performance improvement teams, along with each department of the college, are working on these opportunities. Some outstanding early progress has been made prior to fall 2010:

- The CQI training, which began in 1995, now employs a new improvement methodology, FOCUS PDCA.
- 113 Shelton employees have been trained in the revitalized improvement methodology and 41 trained in Baldrige for Leadership. Out of these classes emerged the college's priority improvement areas.

The improvement team structure, called SI teams, has been realigned to a systems perspective to ensure all areas of the college are addressed.

RECOGNITIONS: faculty & staff

2010 Chancellor's Awards: Statewide winner of the 2010 Academic Faculty of the Year was Annette Cook, Mathematics Instructor. **2010 Technical Faculty Award** was Bill Stringfellow. **2010 Administrative Staff Award** was Deborah Bonner. **2010 Support Staff Award** was Claude Lake.

Kathryn Bryant, the Shelton State Association of Nursing Students president, was named 2010 "Outstanding Chapter President." The award recognizes her for outstanding leadership skills and accomplishments during her term. Her success in increasing membership and implementing worthy community, legislative, and "Breakthrough to Nursing" projects are a few of the areas cited as leading to the award.

RETIREEES

Shelton State witnessed the retirement of several individuals this past year. In all, they provided over 250 years of service to the college and the state of Alabama. Sincere thanks to these retirees for their years of service.

INFORMATION TECHNOLOGY services

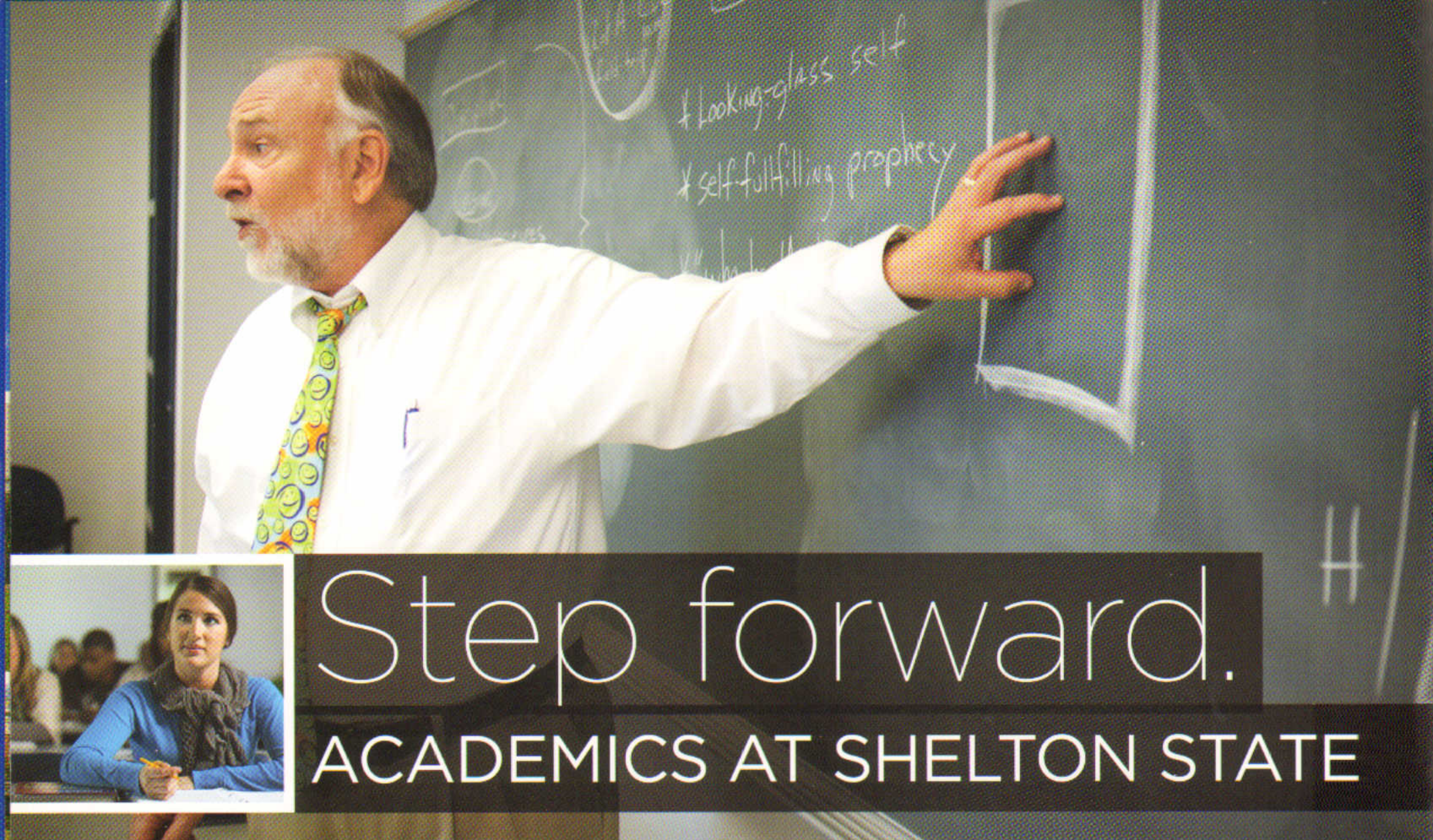
The IT Staff:

- Implemented a new intranet using Microsoft SharePoint Server.
- Implemented a new version of the Blackboard Learning Suite.
- Installed and implemented HP Left Hand storage area networks in support of the college's business continuity effort.
- Installed a completely new network infrastructure on the Fredd and Martin campuses.
- Installed a new telephone system.

ADMINISTRATIVE services

Administrative Services continued the process to achieve a reduction in energy usage. Shelton has realized more than eight percent (or \$81,000) reduction in energy usage by adjusting usage of the electric boilers, eliminating unnecessary lighting, adjusting timers on parking lot lighting, and raising awareness of lighting and computer usage in individual offices.





Step forward.

ACADEMICS AT SHELTON STATE

academic UPDATE

- Successes in academics include 176 students receiving certificates and 226 receiving Associate degrees.
- Shelton students perform well at transfer institutions, achieving an average GPA of 2.94. They also tend to take more hours than students who started at the university, an average of 26 hours per academic year.
- Natural Sciences added two new physical science courses to expand offerings to meet students' needs.
- This past year the psychology area chartered a chapter of Psi Beta, the national honor society for psychology in two-year colleges. This chapter is only the second chapter in Alabama.
- The Philosophy Department added an online section.
- Due to student demand, Shelton offers face-to-face and online sections of Religion 151 and Religion 152.
- Shelton State's Alpha Epsilon Iota chapter of Phi Theta Kappa was named one of the Top 100 Chapters Internationally. Regionally, Brittany Lee received honors for Distinguished Chapter Officer and Claire Brock received the honor of Regional Distinguished Advisor. In 2009, Julia Speights received the honor of International Distinguished Advisor. The chapter also received "5-Star Chapter Recognition" from the Region.

The organization serves the college and the community in various ways throughout the year such as managing the Get on Board Days at Shelton, serving on community committees, and working with food banks and Letters to Troops. Phi Theta Kappa provides opportunities for the development of leadership and service, for an intellectual climate for the exchange of ideas and ideals, for lively fellowship for scholars, and for stimulation of interest in continuing academic excellence. Students with a 3.5 cumulative GPA and who have completed 12 semester hours in an associate's degree program are invited to become members.

culinary ARTS

- C.A. Fredd Campus received approval from Postsecondary and ACHE to provide an AAS degree program in Culinary Arts, as well as a certificate program.
- Culinary Arts graduate, Darnelle Steele was hired as an Executive Chef with Aramark as part of BamaDining. Blake Miles was hired as the Executive Chef for Pi Kappa Phi Fraternity at UA.

wellness

The Wellness Exercise Instructor Program was cited by Alabama Public Television as the best kept secret in Fitness and Health programs in the two-year college system. Most graduates of the program (87%) receive job opportunities in a related field.



➔ **TRUCK DRIVING TECHNOLOGY** | Two new trucks featuring state-of-the-art industry equipment were added to the program.

→ student life AT SHELTON STATE

- The Shelton State cheerleaders are the 2008, 2009, and 2010 Universal Cheerleaders Association Junior College Division National Champions.
- The Shelton State women's basketball team won the ACCC State and NJCAA Region XXII Championship in 2009, their fifth title in a row.
- In 2009, the men's basketball team won their second straight Alabama Community College Conference title, qualifying them as the Region XXII representative to the NJCAA Tournament.
- The Shelton State softball team was named the NJCAA Academic Team of the Year for the second straight year in 2010.

- Madison Fuller, Stephanie Owenby, and Amanda Dailey, three members of the Shelton State softball team, have been named to the All-Region XXII squad. Shelton State coach, Buddy Boyle, said Fuller, Owenby, Dailey, and Sara Hilton were nominated for All-America recognition from the National Fastpitch Coaches Association.
- Shelton State's baseball team earned a third consecutive Alabama Community College Conference Tournament title in 2010.
- Two Shelton State baseball players were drafted in the 2010 Major League Baseball Draft: Right-handed pitcher Cory McGinnis was drafted by the Pittsburgh Pirates in the 44th round, and outfielder Kenny Fleming was drafted by the Atlanta Braves in the 30th round.
- Shelton State's baseball coach, Bobby Sprowl, achieved his 700th victory in May 2010. He is in his 20th season as Shelton State's coach; overall record is 700-421.



nursing

- The National League for Nursing Accrediting Commission (NLNAC) granted the Shelton State Community College Associate Degree Nursing Program continuing accreditation along with initial accreditation for the College's Practical Nursing Program.
- The Respiratory Therapy program at the C.A. Fredd Campus was also re-accredited.
- The Shelton State Association of Nursing Students received three awards during the 2010 Annual Alabama Association of Nursing Students Convention. The "Breakthrough to Nursing Award" was presented for the organization's work to encourage recruitment and retention of students in nursing. The organization also

received "Top State Fundraising Project" for its work with the Ronald McDonald House Charities.

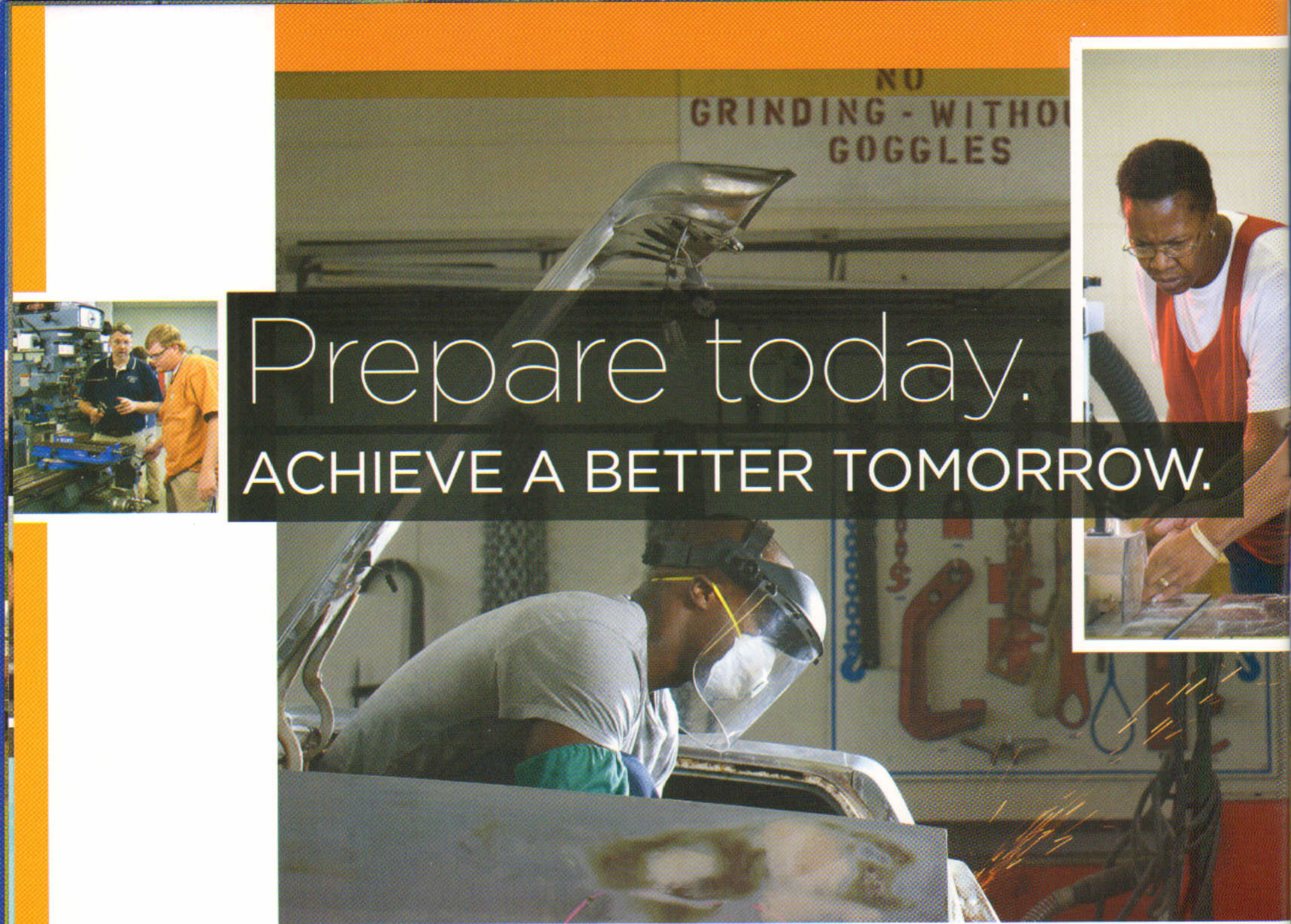
- Nursing NCLEX success rates for 2009-2010 were 82% on first attempt for RN and 100% for PN.
- Students working in the Bama BSN Program have now received the Associate Degree in Nursing and have moved on to the UA Capstone College of Nursing Program for their Bachelor in Nursing.
- A Student Success Story: Lauren Yeager began her nursing career at Shelton State as a Practical Nursing student and completed her Associate Degree. She attended Samford University, attained her Master Degree in Nursing, and now has returned to Shelton State to teach nursing.

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page 7

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→ **DISTANCE LEARNING** | Improving student success in online learning is the Quality Enhancement Plan (QEP) for SACS accreditation. In summer of 2009, Shelton State implemented its first improvement activity toward this QEP. A prerequisite, eLearning Orientation, was designed to address many of the factors that most often cause students not to be successful. Distance Learning class success rate has improved dramatically since this prerequisite was implemented, closing the performance gap between face-to-face classes and eLearning.



Prepare today.
ACHIEVE A BETTER TOMORROW.

→ workforce DEVELOPMENT

- Shelton State received almost \$500,000 in grants from the Governor's Office of Workforce Development for business and industry partners.
- Shelton State provided administrative and Fiscal Agency Support through a grant from the Governor's Office of Workforce Development for the Region 3 Workforce Development Council.
- West Alabama - East Mississippi (WAEM) Alliance produced 243 Certified M3 Level 1 credentials in Advanced Manufacturing.
- Alabama Automotive Manufacturers Association (AAMA) sent 60 supervisors through the SSCC Supervisor Leadership Training program.
- Ready-to-Work (RTW) trained 222 students who received Career Ready Certificate credentials; SSCC is in the top three colleges in the state.
- SSCC conducted RTW and GED programs in the Bibb County State Correctional Facility.
- With local area companies, SSCC continued successful co-op, internship, and apprentice programs for the third year.



→ **THE SHELTON STEM EXPERIENCE BY JUSTIN LONG** | "Coming to Shelton State Community College and being a member of the STEM Fellows is by far one of the best decisions I have made in my entire life. I have been exposed to many different



student FOCUS

- A new student focus approach is under design and will be implemented in the fall of 2010. This approach is called Student Opportunities for Achievement and Resources (SOAR).
- SOAR will provide developmental students with an assigned advisor (navigator) who will develop a student profile, including cognitive and non-cognitive assessments.
- The SOAR Institute will provide training to tutors and give them ownership to enhance student learning for all college students.
- Developmental course re-design will provide students with opportunities for completing developmental sequences more quickly and with improved completion rates.



→ adult EDUCATION (AE)

- A previous AE student, a GED graduate and an AE tutor, was recognized by the Literacy Council of West AL as Student of the Year and Volunteer of the Year. Several members of the AE staff and Dr. Heinrich were also honored by the council.
- AE staff worked in conjunction with the LITE group from UA to train hundreds of volunteer tutors for the literacy council.
- The Adult Education Program had 27 faculty members, seven staff members, and 1411 enrolled students, representing a 9.5% increase over the previous year.
- One hundred seventy students attained the Career Readiness Certificate and 68% made functioning level gains. GEDs were earned by 264 students, representing a 23% increase over previous year. C.A. Fredd Campus established a GED test center, and 369 students took the GED test in 40 different sessions—188 passed.
- Eighty-six students entered employment (95% of those who had this as a goal achieved their goal), 66 students retained employment (87% of those who had this as a goal achieved their goal), and 152 were placed in post-secondary education or training (100% of those who had this as a goal achieved their goal).
- In addition to self-paced, individualized study classes, other options are available for AE students: a fast-track class for students with higher reading scores, Advanced Literacy courses for students not ready for self-paced individualized study, classes that are targeted to 16-18 year olds, on-line learning, and a hybrid class with some classroom and some on-line learning and assignments.
- ESL classes at Davis Emerson Middle School and Tuscaloosa's One Place, in partnership with Tuscaloosa's One Place, provide outreach services to the Latino community, including sponsorship of Hispanic Service Providers.

opportunities as far as school, careers, and life, but STEM has topped every one of them. Being a part of the program has given me a push in my education that I could not have possibly imagined when I graduated high school."

STEM STANDS FOR SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS.



Community

FOCUSED APPROACH TO LEARNING.

→ THE arts

SSCC MAINTAINS THE DISTINCTION OF BEING ALABAMA'S COMMUNITY COLLEGE OF THE FINE ARTS.

The college is in a period of growth; new faculty members have been hired in art and music. These new artists will add their unique talents to the already impressive array of instructors and staff.

The fall 2010 semester at SSCC concluded with a successful student art exhibition featuring over 30 works by 27 currently enrolled students. Janice Kluge, emeritus professor of art from UAB, juried the exhibition. Ms. Kluge praised the creative work of the students and admired the energy and the efforts of both faculty and students to produce a quality exhibition.

The Shelton Singers performed for a Choral Festival on November 4th, 2010. In celebration of Black History Month, they were invited by FOX6 to perform music by and about African-Americans for Good Day Alabama.

Seven voice students from Shelton claimed top honors and two others were named semi-finalists at the Alabama National Association of Teachers of Singing Vocal Auditions at the University of South Alabama in Mobile. Shelton was the only two-year college in the competition.

Theatre Tuscaloosa was voted the 2009 "Attraction of the Year" by the Tuscaloosa Convention and Visitors' Bureau.

Shelton's artists and supporters of the arts are recognized in many areas. Kathy Wilson and Charles Prosser were awarded Druid Arts Awards for Theatre Artists. Board members and corporate sponsors were also honored in 2009. Mercedes Benz USI was awarded the Druid Corporate Sponsor of the Year. Board Member Verta Barr Meherg was inducted into the Women's Academy of Honor by the Alabama Business and Professional Women's Foundation. Thomas Dedrick was honored at the 2009 Alabama Black Achievers Awards Gala recognizing his contributions to the community and his profession.

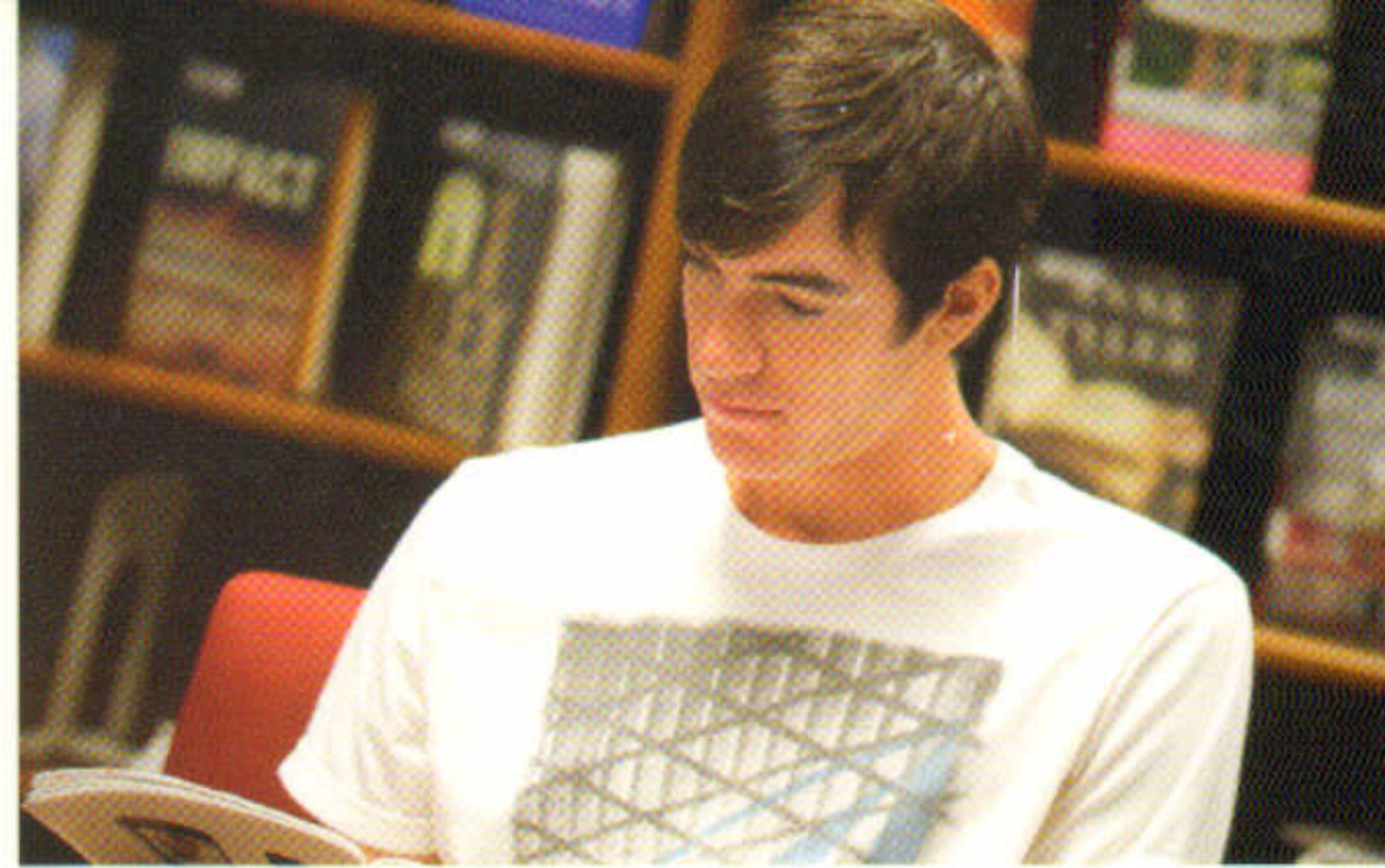
In 2009 and 2010, Theatre Tuscaloosa received a number of grant awards:

- Alabama State Council on the Arts 2009—*Honky Tonk Angels* and *Doubt, a Parable*
- Alabama State Council on the Arts 2010—Project Excavate Youth Ensemble and *Driving Miss Daisy*
- City of Tuscaloosa 2009 & 2010—Season Sponsorship
- Martin Luther King, Jr., Realizing the Dream Committee 2010—*Driving Miss Daisy*
- Pepsi Refresh Grant 2010—*Driving Miss Daisy*
- Target 2009—*The Sound of Music*
- University of Alabama Department of Continuing Studies 2010—*It's A Wonderful Life: A Live Radio Play*



community SERVICE

- SSCC nursing students participated in the American Diabetes Association Step-Out Walk to Fight Diabetes in Tuscaloosa on October 9, 2010; Team Shelton was the top fundraising team for the second consecutive year, raising \$6,465.25 to support diabetes education and research.
- Through the C.A. Fredd Campus a Housing and Urban Development grant provided renovations and repairs for approximately 20 homes for senior citizens for community outreach.
- Through Theatre Tuscaloosa, the college collaborated with a variety of community groups: The Arc; Arts and Autism; FOCUS on Senior Citizens; Prentice Chorale; West Alabama Aids Outreach; The Heart Gallery; Girl Scouts of America; The Capitol School; participants of Shelton's STEM student group; University Women's Club; University of Alabama's Department of Continuing Studies; and multiple church groups and citizens from throughout West Alabama, Montgomery, Birmingham, Mobile, Huntsville, Mississippi, Atlanta, and beyond.
- Theatre Tuscaloosa also provided technical and production support and costumes/props/set pieces to local high school theatre groups including Tuscaloosa Children's Theatre, Actor's Charitable Theatre, The University of Alabama's theatre department, and Red Mountain Theatre. Shelton also participated in educational outreach in 2009 and 2010 through Project eXcavate Youth Ensemble, \$1 student matinees for area high school students for *Driving Miss Daisy* (including Study Guides and "talk backs" with the cast and crew), and "talk back" discussions with cast and crew of *Doubt, a Parable*.
- Shelton State hosted area high school students and counselors for the fifth year in its summer Technology Exploration Programs. The program offers area high school students an opportunity to explore career options in more than a dozen different technology programs.
- Summer Kidz Kollege was again provided during Summer 2010 for students pre-K through 10th grade with creative, educational, and fun activities that develop skills in math, reading, language, study skills, and art.
- During the fall 2009 and spring 2010 semesters, Shelton State partnered with the Greene/Sumter Enterprise Community, Inc. and the West Alabama Public Transportation Service to provide transportation to students from this two-county area.



library

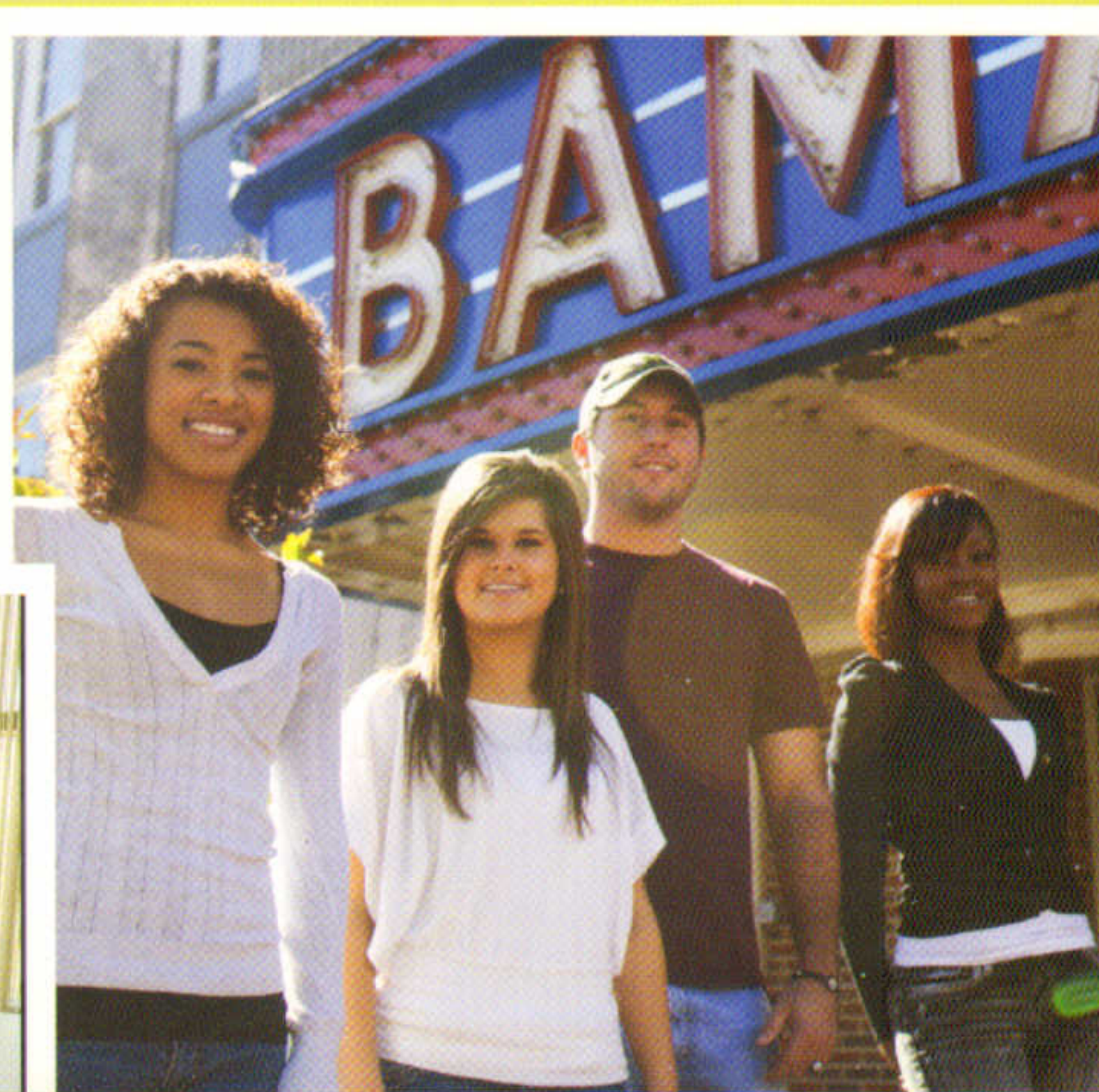
- The Shelton State Libraries sponsored The Big Read this year, featuring *The Adventures of Tom Sawyer* by Mark Twain. The program involved 750 students and community members in various events on both campuses.
- The libraries serve approximately 1100 students daily when classes are in session. Shelton extends off-campus access through ResearchPro and Encore, providing a 24/7 portal for access to databases and ebooks.

counseling & RECRUITING

- Record number of students attending Start Up Days
- New recruitment video produced and new recruitment materials have been created and printed (Viewbook, overview pieces, fact sheet)
- Extended COMPASS testing in high schools by testing onsite and extended Ability To Benefit testing in high schools
- Held Counselor Coffee and Counselor Camp for high school counselors to learn about technical offerings
- Record participation in Exploring Technology Program

If interested in attending Shelton State, contact the college at:

Phone: 205.391.2214 / email: admissions@sheltonstate.edu



→ Shelton 2020: Realizing our Vision

SHELTON STATE COMMUNITY COLLEGE STRATEGIC PLAN

ENRICHING STUDENT LEARNING AND DEVELOPMENT

- Develop and sustain excellence in instructional programs and support.
- Expand eLearning and other innovative delivery methods for instruction.
- Achieve and maintain student retention, transfer, and graduation rates.
- Enhance the student life experience through excellence in programs, services, and facilities.

EMPOWERING FACULTY AND STAFF

- Build a team of diverse, student-centered faculty and staff with the best qualifications and experience in all positions.
- Maximize opportunities for faculty and staff development.
- Be inclusive and open in all deliberations and communications regarding its policies, procedures, and performance expectations.
- Encourage faculty and staff to pursue innovative strategies that enhance student learning and services.

EXPANDING IMPACT AREAS

- Assess and respond to community needs and opportunities and seek to expand partnerships consistent with its mission.
- Enhance accessibility and services to underrepresented populations.
- Enhance distinction as Alabama's Community College of the Fine Arts.
- Be an essential component for postsecondary education and career/workforce preparation for the region.
- Strengthen partnerships with educational entities within Alabama.

ENSURING THE FUTURE

- Pursue strategies to increase enrollment to 12,000 by 2020.
- Develop and implement an integrated marketing plan to increase public awareness.
- Increase alternative sources of revenue for the operating budget through alternative sources.
- Pursue a global focus in education and service.
- Adopt national best practices to provide a campus environment that is safe, sustainable, and secure.
- Develop a comprehensive long-range plan to utilize technology.



SHELTON STATE
COMMUNITY COLLEGE

9500 Old Greensboro Road / Tuscaloosa, Alabama 35405 / www.sheltonstate.edu / Admissions 205.391.2214 / Financial Aid 205.391.2218

ACCREDITATION | Shelton State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Associate in Arts, Associate in Science, and the Associate in Applied Science degrees.

Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Shelton State Community College: <http://www.sacscoc.org/>. Please do not contact the Commission with other questions unless there is evidence that appears to support Shelton State Community College's significant non-compliance with the Commission's accreditation requirements or standards.

Contact information for the Commission on Colleges is provided to allow interested constituents to: (1) learn about the accreditation status of the institution, (2) file a third-party comment at the time of the institution's decennial review, or (3) file a complaint against the institution for alleged non-compliance with a standard or requirement. Normal inquiries about the institution, such as admission requirements, financial aid, educational programs, and educational support services, should be addressed directly to Shelton State Community College and not to the Commission's office.

EQUAL OPPORTUNITY IN EDUCATION AND EMPLOYMENT | It is the official policy of the Alabama Department of Postsecondary Education, including all postsecondary institutions under the control of the Alabama State Board of Education, that no person in Alabama shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment.